



**Job Announcement:  
One Year Contractor for MPA Collaborative Network  
North Coast Specialist**

***Description:***

The Marine Protected Area (MPA) Collaborative Network (CN) is looking for a creative, organized, self-directed, collaboration-minded, versatile individual with an ability to work independently to provide administrative and programmatic support to the Director. The North Coast Specialist will provide support to Collaborative Network members in the four north coast collaboratives (Del Norte, Humboldt, Mendocino, and Sonoma) as they work to implement their MPA compliance projects. This position will also build upon existing relationships and establish new relationships with Tribal partners statewide, and support implementation of Diversity, Equity, and Inclusion (DEI) focused events and principles into all MPA Collaborative Network projects.

***Who We Are:***

The MPA Collaborative Network was created in 2012 to give stakeholders, Tribal members, and local agencies an active voice in the ongoing stewardship and management of California's network of 124 marine protected areas. The MPA Collaborative Network is made up of 14 coastal chapters, or "collaboratives", that cover all 15 coastal counties and consists of over 1,300 individual members representing hundreds organizations and agencies. Developed in close partnership with the Department of Fish and Wildlife, Ocean Protection Council, and local partners, California's MPA collaboratives bring together community members from all walks of life: marine scientists and reserve managers join fishermen, Tribal members, conservation organization members, and local, state, and federal agency staff. The goal of each collaborative is to work together on identifying and addressing local issues facing MPAs.

The MPA Collaborative Network is supported by a small core staff that facilitates communication between collaboratives and with state agencies, launches and supports the development of collaborative projects, shares resources, provides public relations and conflict resolution, and more. Come join our team!

***Duration and Salary:***

Position is a one year, full-time contractor role with potential for renewal dependent upon performance and funding. Position does not include benefits. Contract range is from \$40,000-50,000 based on skills and experience.

Tentative start date: December 2021-January 2022

***Responsibilities:***

- Administrative support to the North Coast collaborative co-chairs, including MPA compliance project tracking and grant correspondence
- Assist north coast collaborative co-chairs with meeting scheduling, project management, and new member outreach



- Establish relationships with north coast enforcement officer agencies and partners and assist them in tracking their MPA contacts and enforcement efforts
- Strengthen existing relationships and establish new relationships with Tribal partners
- Support Tribal engagement on behalf of the CN and individual collaboratives
- Support Tribal focused projects for the CN
- Support implementation of Diversity, Equity, and Inclusion (DEI) focused events such as an MPA Education and Outreach Forum and DEI panel/workshop series with Tribal Community Panel
- Provide guidance on the integration of DEI principals into all CN projects
- Attend select collaborative meetings and speak on behalf of the CN as needed
- Assist collaboratives and CN with identifying and applying for funding
- Programmatic support and other tasks as determined by the Director

***Qualifications and Skills:***

- General knowledge of marine protected areas and ocean conservation
- Experience and interest in communicating with diverse stakeholders from a variety of disciplines/backgrounds, including public agencies, non-profits, Tribes, coastal businesses, etc.
- Established relationships with California Tribes and experience with DEI-focused work preferred
- Experience in community organizing, particularly grassroots oriented approaches
- Excellent organizational, project tracking, writing, and strong public speaking skills
- Ability to work independently and cooperatively with colleagues
- Proficiency with social media and web-based platforms
- Proficiency with the Adobe Creative Suite, Google Suite, and Microsoft Office Programs
- Ideal candidates will be based in the north coast of California with the ability to work remotely
- Occasional travel, evening and weekend work may be required

***Education:***

Minimum Bachelor's Degree. Degrees in Environmental Justice, Environmental Science, Management, Education, or Policy preferred. Commensurate experience also considered.

***Application Process:***

If interested in applying, please email a cover letter and resume with references to MPA Collaborative Network Director, Calla Allison ([calla@mpacollaborative.org](mailto:calla@mpacollaborative.org)). Applications are preferred by COB November 8th, 2021 but will be accepted until the position is filled.

For more information about the MPA Collaborative Network, visit our website ([mpacollaborative.org](http://mpacollaborative.org)) and social media (@mpacollaborativenetwork):

